February 27, 2015

John Castle

465 Merry Oaks Drive

Sycamore Il 60178

Dear John:

In the late fall of 2014 the Housing Authority embarked on strategic planning to re-shape the future of our business and solidify our vision for the future.

In order to clearly see where we needed to go, it was important to understand where we were starting from. To gain this knowledge we hired an outside agency to survey important community leaders, our staff and board, and the tenants we serve.

Needless to say, it was an invaluable experience and you were an integral part of it - and for that I would like to thank you for taking the time to provide us the feedback necessary to better understand and achieve success in redefining our future!

I am very proud to share with you our redefined Mission, Vision, Values and strategic plan for the future. The details and comments received can be viewed on our website at [www.dekcohousing.com](http://www.dekcohousing.com).

**Our Mission**

Positively impact lower income people by providing affordable housing.

**Our Vision**

HACD will be a national model of a progressive, efficient and caring public housing agency.

**Our Values**

Integrity ⯎ Commitment ⯎ Respect ⯎ Accountability

On behalf of the Board of Commissioners, the Authority staff and myself, we thank you for your participation and we look forward to serving our community’s low-income housing needs.

Sincerely,

Michelle Perkins

Executive Director