

**CLOSED SESSION MEETING OF THE COMMISSIONERS
THE HOUSING AUTHORITY OF THE COUNTY OF DEKALB**

February 18, 2014

Date: _____

310 N. 6th St., Dekalb, IL

[During Regular Meeting]

- X Closed session topic meets OMA Exemption

- X Verbatim Recording
 - o Name those present, date & time: Donna Moulton, Jerry Wahlstrom, Ron Bemis, Ging Smith, Herodote Hounsrou Adjegan, Tim Horning
 - o Meeting started at 3:55 p.m.

- Commissioner Motion to enter closed session: Bemis

- Commissioner second to enter closed session: Smith

- Majority vote of quorum for closed session

General Notes:

1. Discussion about compensation/review for Executive Director. Executive Director has stated would like to compensate Chris due to work being done by her. Discussion about bonus for management staff. Discussion that Board would want management staff is allowed a bonus of up to 5% as determined by Executive Director.
 2. Discussion about performance review for Executive Director. Board provided with performance reviews by staff. Board provided 2013 activity summary. Discussion about performance reviews and activity summary. Further discussion about how to measure performance of Executive Director. Discussion about salary/bonus. Discussion about 2.5% increase plus \$6,000 bonus. Total increase for salary for fiscal year 2015 of 3.05% for management staff which is 2% that excludes the four staff that were proposed by Executive Director to get more than 2% increase. Donna to review with Executive Director this proposal. Attorney Horning to provide Donna with information about measurement of performance goals for Executive Director.
-
- X Commissioner Motion to exit closed session: Wahlstrom.

 - X Commissioner second to exit closed session:Smith Time: 4:30 p.m.

Open Meeting Action on Matters, as needed:

-
-
-
-